

## Sustainable Palm Oil Sourcing Policy

We are committed to ensuring all palm oil used in our products is both sustainable and ethically sourced.

The palm oil we use is RSPO certified. The RSPO is the Roundtable on Sustainable Palm Oil and is a not-for-profit organisation who work with stakeholders from all sectors of the palm oil industry to develop and implement global standards for sustainable palm oil (source: <a href="www.rspo.org">www.rspo.org</a>). The key guidelines for RSPO are: sourcing from sustainable plantations which means no deforestation, no mistreatment of local communities nor misuse of land, fair workers' rights enabling a positive impact on the local communities and no harm to animals.

All of our palm oil is sourced from the Malayan Peninsula and with government control this ensures only plantations that have been previously used for agricultural purposesgrow and harvest palm oil. The standard dictated by RSPO is that no palm oil can be sourced from areas where endangered animals are located and therefore the Malayan Peninsula is the perfect sourcing location through sustainable plantations. The expansion of palm oil plantations in other countries, particularly Indonesia, has seen the destruction of forests where Orangutans live. The Malayan Peninsula is not a known habitat for Orangutans.

We commit to transparency with all customers, suppliers and stakeholders in our business and from all parties in our supply chain to ensure all practices remain ethical and sustainable, and we promise to provide the same to you.

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